

CLARIFICATION IN RESPECT OF FULL-TIME TEACHERS

The sanctioned Teaching posts for full-time teachers in Government Hrangbana College have been officially established at a total of 60 positions during the last five years and other categories of sanctioned post as given below:

1. Attached Teachers from Other Colleges: Attached teachers are full-time teachers who retain their posts in their parent colleges but are attached to Government Hrangbana College to fulfil the academic requirements of the college. Attached Teachers are regular full-time teaching staff and bear the same level of responsibilities and academic commitments.

2. Contract and Casual Teachers: The government also appoints full-time Contract and Casual Teachers to meet the ever-evolving academic needs of our institution. These teachers are engaged on a contractual basis as full-time teachers to ensure the continuous operation of the academic courses and programs. Despite their contractual status, Contract and Casual Teachers shoulder the same responsibilities and academic commitments as our regular full-time teaching staff.


3. Full-Time Teachers appointed under RUSA: These are appointed under the Rashtriya Uchchar Shiksha Abhiyan (RUSA), a Centrally Sponsored Scheme (CSS). Just like our regular full-time teaching staff, RUSA Appointed Full-Time Teachers play a vital role in the academic life of our college.

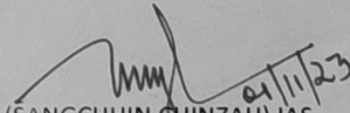
The utilization of Contract, Casual, Attached and RUSA Teachers is not a deviation from the sanctioned posts but a deliberate and strategic measure. It has become imperative to accommodate the evolving academic demands of Govt. Hrangbana College. Over the years, Government Hrangbana college has experienced significant expansion in terms of academic programs and a substantial increase in student enrolment. To effectively meet these challenges and continue our commitment to academic excellence, we have relied on the services of Contract and Casual Teachers.

Furthermore, in terms of hours worked, ASST.PROF (CONTRACT), ASST.PROF (RUSA), and ASST.PROF (PART TIME) all satisfy the particular requirement of full-time teachers since they work at least 90% of the regular or statutory amount of hours throughout the course of an academic year. They have the same obligations and responsibilities in terms of their studies as our normal full-time teaching personnel.

The employment of various categories of teachers has enabled us to manage increased student enrolment, address a wide range of student requirements, and uphold the utmost standards of education.




(Dr. H. LALZIDINGA)
Principal
Govt. Hrangbana College
Aizawl, Mizoram


(SANGCHHIN CHINZAH) IAS
Director

Higher & Technical Education Department
Mizoram : Aizawl