



GOVT. HRANGBANA COLLEGE
AIZAWL - MIZORAM 796007



www.ghbc.edu.in **Mail-hrangbanacollege2014@gmail.com** **Fax-03892340984; Phone-03892340984**

Annual Report for the academic session July2018-June2019

1. Name of the committees: ANTI-RAGGING COMMITTEE & LEGAL AID CELL

(the clubbing of 2 committees i.e. 1. ANTI-RAGGING COMMITTEE and 2. LEGAL AID CELL)

2. Year of Establishment : January, 2019

3. Brief Introduction : The Committee/Cell works:

1. To ensure strict adherence to the anti-ragging rules, and facilitate redressal for the aggrieved students.
2. To create legal awareness of rights and duties, and facilitate the redressal of students and staffs' grievances and complaints with regard to legal matters.
3. To establish partnership/collaborations with reliable law firms.

4. Member Details:

Chairman : Mr. Vanlalpeka

Vice-Chairman (if any) : NIL

Secretary : Ms. Judy Lalremruati Ralte

Members : 1. Mr. Rokailiana / Domuanlal
2. Ms. Lalthlamuani
3. Ms. Laldinpuii
4. Dr. Lalfakzuala
5. Mr. P. L. Joseph Lalliantluanga
6. Ms. Ngurliani Sailo

5. No. of committee meetings held during the academic session: 2 (two)

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

| Sl. no | Topic/Title/Name | Date & Duration | Resource Persons | Sponsored by/Collaborations | No of Participants | Context | Outcome |
|--------|------------------|-----------------|------------------|-----------------------------|--------------------|---------|---------|
| | | | | | | | |

| | | | | (if any) | | | |
|----|--|---------------|--|----------|--|----------------------------------|--|
| 1. | Pledge/oath taking at Freshers' Social | 12/07/2018 | Conducted by the Chairwoman | | All students | Anti-Ragging | |
| 2. | Pledge/oath taking at the College Womens' Hostel | 30/07/2018 | Conducted by the Warden of Girls' Hostel | | 32 | Anti-Ragging | |
| 3. | Pledge/oath taking at the Opening of the College Annual Sports | 30/08/2018 | Conducted by the Chairwoman & Students' Union GS | | All Students | Anti-Ragging | |
| 4. | Awareness campaign/pledge taking | 07-08/03/2019 | Conducted by Members of the Committee /Cell and Class Teachers | | All Students in their respective class rooms | Anti-Ragging and Legal Awareness | |

7. Any other activities/accomplishments/awards/endeavors undertaken:

- Posters regarding Anti-Ragging were put up on every floor of the College.
- Complaint Boxes were repaired and new locked were fitted on them.
- As per the on-going agreement the Legal Expert deputed by the Mizoram State Legal Services (MSLSA) – Ms. C. Ramdinmawii visited our College every Tuesdays and Thursdays from 3:00 – 4:00PM to meet those students and the people of Chanmari who sought Legal advice.


(Dr. H. LALZIDINGA)
Principal
Govt. Hrangbana College
Aizawl, Mizoram

XXXXXXXXXXXXXXXXXX



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Annual Report for the academic session July 2019-June 2020

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2. Year of Establishment : January, 2019

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2. To create legal awareness of rights and duties, and facilitate the redressal of students and staffs' grievances and complaints with regard to legal matters.
3. To establish partnership/collaborations with reliable law firms.

4. Member Details:

Chairman : Mr. Vanlalpeka

Vice-Chairman (if any) : NIL

Secretary : Ms. Judy Lalremruati Ralte

Members : 1. Mr. Rokailiana / Domuanlal
2. Ms. Lalthlamuani
3. Ms. Laldinpuii
4. Dr. Lalfakzuala
5. Mr. P. L. Joseph Lalliantluanga
6. Ms. Ngurliani Sailo

5. No. of committee meetings held during the academic session: 1 (one)

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

| Sl. no | Topic/Title/Name | Date & Duration | Resource Persons | Sponsored by/ Collaborations (if any) | No of Participants | Context | Outcome |
|--------|--------------------|---------------------------------|---------------------------|---------------------------------------|--------------------|--------------|---------|
| 1. | Pledge/oath taking | Freshers' Social. 12/07/2019 | Conducted by the Chairman | | All students | Anti-Ragging | |

| | | | | | | | |
|----|---|---------------|---|--------------------------------|--|----------------------------------|--|
| 2. | Pledge/oath taking at the College Womens' Hostel | 31/07/2019 | Conducted by the Warden of Girls' Hostel | | 32 | Anti-Ragging | |
| 3. | 1. Cyber Crime 2. Prevention of Children from Sexual Offence (POCOS) | 17/07/2019 | 1. Mr. Johny L. Tochwang Advocate 2. Ms. Lalfamki mi, Advocate | Mizoram State Legal Authority. | All I Semester Students | Legal Awareness Campaign | |
| 4. | Pledge/oath taking at the Opening of the College Annual Sports | 19/08/2019 | Conducted by the Chairman & Students' Union GS | | All Students | Anti-Ragging | |
| 5. | Awareness campaign/pledge taking | 06-07/02/2020 | Conducted by Members of the Committee /Cell and Class Teachers | | All Students in their respective class rooms | Anti-Ragging and Legal Awareness | |

7. Any other activities/accomplishments/awards/endeavours undertaken:

- As per the on-going agreement the Legal Expert deputed by the Mizoram State Legal Services (MSLSA) – Ms. C. Ramdinmawii visited our College every Tuesdays and Thursdays from 3:00 – 4:00PM to meet those students and the people of Chanmari who sought Legal advice.
- Due to the pandemic and the Nation-wide Lockdown from the end of March, 2020; some activities that had been planned could not be conducted, like The Legal Awareness Campaign to be conducted again with the Mizoram State Legal Authority.

As of 25th June 2020, the following are the new Committee members:

Chairman: Mr. Vanlalpeka

Secretary: Mr. Vanlallura

Members: 1. Ms. Lalthlamuani

3. Dr. Lalfakzula

5. Mr. Laldingliana

2. Ms. Laldinpuii

4. Mr. Doumuanlal

6. Ms. Ngurliani sailo

(Dr. H. LALZIDINGA)

Principal

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2020 – 2021

Details and Reports of Disciplinary and Grievance Redressal, Internal Complaints Committee and Anti Ragging Cells in regard to student grievances

Disciplinary and Grievance Redressal Cell

1. Name: Disciplinary & Grievance Redressal Committee
2. Year of Establishment : 2006
3. Brief Introduction : The Committee was setup to ensure discipline is maintained in the college.

Its nature of work can be summed up as below:

1. To communicate the rules and regulations to all stakeholders and ensure discipline is maintained
2. To implement a Discipline & Grievance Redressal Mechanism for all stakeholders.
3. To give a fair hearing to any complaints and find solutions and take steps to redress grievances.
4. Member Details:

Chairman : Mr. Lalthlengliana Hrahsel

Secretary : Mr. B. Lalrawngbawla

Members :Ms. Zohmingliani Lyngdoh, Ms. H. Lalzari ,Mr. Ngurthankima Sailo, Prof. Kalyan Adak, Ms. Lianchhingpuii ,Dr. Zothanzami, Dr. Juliet Lalremmawii Ralte,

5. No. of committee meetings held during the academic session (July2020-June2021) : 2

6. Activities:

- (1)Virtual posters informing students to adhere to college rules and regulations were circulated in social media.
- (2) Suggestion boxes are not monitored as physical access is not feasible due to pandemic. However, college e-mail id for complaint is regularly checked for complaints.

7.No.of Complaints received : No such complaints were received during the period. No untoward incidents which need the involvement of the Committee took place during the reporting period.

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Anti-Ragging Committee Report for the year July 2021-June 2022

Anti-Ragging Committee Ragging has been defined by The University Grant Commission (UGC Regulation on curbing the menace of Ragging in Higher Educational Institution) 2009 as, "Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background." Ragging in the campus is considered a serious offence and the Anti-Ragging Committee takes up all cases of Ragging, besides dissemination of information on the harmful effects of ragging as well as ensuring that the students are aware that ragging in any form will not be condoned and that ragging is punishable by law.

Punishments and penalties include

- (1) reduction of House points during College Sports Week
- (2) reduction of Internal Marks
- (3) debarring from examinations.
- (4) suspension for 1 Semester
- (5) expulsion
- (6) imposing fines upto Rs 10,000

1. Name of the committees: **Anti-ragging Committee & Legal Aid Cell**

2. Year of Establishment : January, 2019

3. Brief Introduction : The Committee works:

1. To ensure strict adherence to the anti-ragging rules, and facilitate redressal for the aggrieved students.
2. To create legal awareness of rights and duties, and facilitate the redressal of students and staffs' grievances and complaints with regard to legal matters.
3. To establish partnership/collaborations with reliable law firms.

4. Member Details: Chairman: Ms. Laldinpui Secretary: Dr. Lalrinfeli Sailo Members: 1. Ms. Lalthlamuani 2. Dr. Lalnunpuia Sailo 3. Dr. Lalfakzuala 4. Mr. Domuanlal 5. Mr. Laldingliana Sailo 6. Ms. Ngurliani Sailo

5. No. of committee meetings held during the academic session: 1 (one)

6.No.of Cases : No cases of Ragging was filed during the Reporting Period 2021-2022. The Committee regularly monitors overall discipline in the college premises and in the Girls Hostel. Fortunately, no incidences of ragging have been reported during the reporting period. The committee prepares anti-ragging pledges to be taken by all senior students at the fresher's social function, and informs the freshers as well to report of such act, if such cases arise



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July_2022__-June_2023_____

Annual Report of Anti-Ragging Committee_ & Legal Aid Cell__

Brief Introduction : The Anti-Ragging Committee & Legal Aid Cell was formed with the objective of ensuring strict adherence to anti-ragging rules and creating legal awareness of the rights and duties among the students and staff of the College and facilitate redressal of students and staff's grievances and complaints with regard to legal matters. It also has the objective of establishing partnership or collaborating with reliable law firms.

Member Details:The Member of the Anti-Ragging Committee & Legal Aid Cell comprises of the Chairman,Secretary and six(6) members from the faculty and Office staff.

No. of committee meetings held during the academic session (July_2022__ - June_2023____) : _3_____

Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

| Sl. no. | Topic/ Title/ Name | Date & Duration | Resource Persons | Sponsored by/ Collaboration (if any) | No of Participants | Context | Outcome |
|---------|------------------------------|--|---|--|------------------------------------|---|---|
| 1. | Seminar on "Legal Awareness" | 27 th October, 2022 @ 2:10 PM | Ms.C.Ramdinmawii, Advocate, Legal Advisor of GHBC | In collaboration with Grievance Redressal Cell & Equal Opportunity And Internal Campaign Committee,GHBC. | All Vth Semester BA/B.Com students | To create legal awareness among the students. | The Seminar created awareness among the students about the importance of utilising the Legal Aid Clinic available in the College and to have more awareness with regard to legal matters. |

Any other activities/accomplishments/awards/endeavours undertaken: In pursuance of the meeting resolution of this Committee, the Anti-Ragging Committee and Legal Aid Cell has conducted pledge taking on anti-ragging at Womens' Hostel and on Freshers' Day 2022. The Class Representatives And Lady Representatives of the IIIrd & Vth Semesters of each Department were also asked to give their signature on the pledge on anti-ragging on behalf of their respective classes to make them more aware of the consequences of ragging.

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Annual Report for the academic session July2018-June2019

1. Name of the committees: **Disciplinary & Grievance Redressal Committee**

2. Year of Establishment : 2006

3. Brief Introduction : The Committee was setup to ensure discipline is maintained in the college.

Its nature of work can be summed up as below:

1. To communicate the rules and regulations to all stakeholders and ensure discipline is maintained

2. To implement a Discipline & Grievance Redressal Mechanism for all stakeholders.

3. To give a fair hearing to any complaints and find solutions and take steps to redress grievances.

4. Member Details:

| | |
|-----------|------------------------------|
| Chairman | Mr. Lalzidinga |
| Secretary | Mr. B. Lalrawngbawla |
| Members | Ms. Zohmingliani Lyngdoh |
| | Ms. H. Lalzari |
| | Mr. Ngurthankima Sailo |
| | Prof. Kalyan Adak |
| | Ms. Lianchhingpuii |
| | Dr. Zothanzami |
| | Dr. Juliet Lalremmawii Ralte |


5. No. of committee meetings held during the academic session (July2018-June2019) : 5

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

| Sl. no. | Topic/Title /Name | Date & Duration | Resource Persons | Sponsored by/ Collaborations (if any) | No of Participants | Context | Outcome |
|---------|---|---------------------|------------------|---------------------------------------|--------------------|--|--|
| 1 | Awareness campaign regarding grievance | 18-22 Feb, 2019 | All teachers | | All classes | Students to be made aware of the fact that they can submit suggestions and complaints in suggestion box as well at hrangbanacollege2014@gmail.com | Awareness among the students that they can submit complaints and suggestions anonymously |
| 2 | Erection of suggestion box on every floor | 25-27 Feb 2019 | | | | Additional Suggestion boxes are erected on all floors in the college building | Suggestion box opened every Friday |
| 3. | Drafting of new college rules and regulations | 18 Feb-15 Mar, 2019 | Dr. Zothan zami | | | Due to the need for amendment of existing college rules and regulations the committee was entrusted to draft new college rules and regulation by Planning Board and Advisory Committee | Submission of the draft and subsequent adoption by College administration |

7. Any other activities/accomplishments/awards/endeavors undertaken:

Suggestion boxes are opened on Fridays. Three complaints have been received. All these are resolved in consultation with the concerned Departments within 3 days


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4. Member Details:

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|-----------|------------------------------|
| Chairman | Mr. Lalzidinga |
| Secretary | Mr. B. Lalrawngbawla |
| Members | Ms. Zohmingliani Lyngdoh |
| | Ms. H. Lalzari |
| | Mr. Ngurthankima Sailo |
| | Prof. Kalyan Adak |
| | Ms. Lianchhingpuii |
| | Dr. Zothanzami |
| | Dr. Juliet Lalremmawii Ralte |

5. No. of committee meetings held during the academic session (July2018-June2019) : 7

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

| Sl. no | Topic/Title/Name | Date & Duration | Resource Persons | Sponsored by/ Collaborations (if any) | No of Participants | Context | Outcome |
|--------|--|--------------------|------------------|---------------------------------------|--------------------|---|---|
| 1 | Series of sessions investigating students who misbehaved during College Week held during 19.8.2019-23.8.2019 | 27.8.2019-6.9.2019 | | | 8 | Students who misbehaved during the College week were investigated | Based of the investigation the students were penalised according to College rules and regulations |
| 2 | Investigation of pickpocketing | 25-27 Feb 2020 | | | | Students complaint regarding pickpocket was investigated and the culprit was found. | Appropriate measures were taken |

7. Any other activities/accomplishments/awards/endeavors undertaken:

Suggestion boxes are opened on Fridays. Five complaints have been received. All but one was resolved in consultation with the concerned Departments within 3 days. However, the one involving the pickpocket took longer as investigation had to be thorough. Due to pandemic, further activities were on hold.


(Dr.H.LALZIDINGA)
Principal
Govt. Hrangbana College
Aizawl, Mizoram



ANNUAL REPORT

for the academic session July2021-June2022

DISCIPLINARY AND GRIEVANCE REDRESSAL COMMITTEE:

1. Name: Disciplinary & Grievance Redressal Committee
2. Year of Establishment : 2006
3. Brief Introduction : The Committee was setup to ensure discipline is maintained in the college.

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2. To implement a Discipline & Grievance Redressal Mechanism for all stakeholders.
3. To give a fair hearing to any complaints and find solutions and take steps to redress grievances.

4. Member Details:

| | |
|------------------------------|----------------------------|
| Chairman | Mr. Lalthlengliana Hrahsel |
| Secretary | Mr. B. Lalrawngbawla |
| Members | |
| Ms. Zohmingliani Lyngdoh | Ms. H. Lalzari |
| Mr. Ngurthankima Sailo | Prof. Kalyan Adak |
| Ms. Lianchhingpuii | Dr. Zothanzami |
| Dr. Juliet Lalremmawii Ralte | |

5. No. of committee meetings held during the academic session (July2020-June2021) : 2

6. 6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

| Sl. no. | Topic/Title/Name | Date & Duration | Resource Persons | Sponsored by/ Collaborations (if any) | No of Participants | Context | Outcome |
|---------|---|-----------------------------------|------------------|---------------------------------------|-------------------------|---------|---------|
| 1 | Posters/Virtual posters informing students about grievance redressal were circulated in social media. | From the beginning of new session | | | Whole College community | | |

7. Any other activities/accomplishments/awards/endeavours undertaken:


Suggestion boxes are monitored every week. College e-mail id for complaint is regularly checked for complaints. No such complaints are received during the period. No untoward incidents which need the involvement of the Committee did not took place during the reporting period.


(B. LALRAWNGBAWLA)

Secretary


(LALTHLENGLIANA HRAHSEL)

Chairman


(Dr.H.LALZIDINGA)
Principal
Govt. Hrangbana College
Aizawl, Mizoram

GOVT. HRANGBANA COLLEGE: Aizawl, Mizoram

ANNUAL REPORT

for the academic session July 2022-June 2023

DISCIPLINARY AND GRIEVANCE REDRESSAL COMMITTEE:

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4. Member Details:

| | |
|------------------------------|---------------------------|
| Chairman | Mr. Lalthlengliana Hrahse |
| Secretary | Mr. B. Lalrawngbawla |
| Members | |
| Prof. Kalyan Adak | Ms. Lianchhingpuii |
| Dr. Juliet Lalremmawii Ralte | Dr. Zothanzami |

The Committee was restructured on 13th April 2023

| | |
|------------------------------|-------------------------|
| Chairman | Mr. John K. Laldinliana |
| Secretary | Mr. B. Lalrawngbawla |
| Members | |
| Ms. Lynda Vanlalruati | Ms. H. Lalengzuali |
| Dr. Juliet Lalremmawii Ralte | Mr. C. Laldampaia |

5. No. of committee meetings held during the academic session (July 2022-June 2023) : 3

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

| Sl. no. | Topic/Title/Name | Date & Duration | Resource Persons | Sponsored by/ Collaborations (if any) | No of Participants | Context | Outcome |
|---------|--|-----------------------------------|------------------|---------------------------------------|-------------------------|---------|---------|
| 1 | Posters/Virtual posters informing students about grievance redressal were circulated in social media. | From the beginning of new session | | | Whole College community | | |
| 2 | Grievance/ Complaints were monitored. Most of the issues were resolved within a day while some were referred to other authorities. | From the beginning of new session | | | Whole College community | | |

7. No of complaints received: 9

No. of complaints regarding Attendance: 7

No. of complaints regarding Internal Marks: 2


All formal complaints were resolved.

Verbal/Informal complaints: 1

8. Any other activities/accomplishments/awards/endeavours undertaken:

Suggestion boxes are monitored every week. College e-mail id for complaint is regularly checked for complaints. No untoward incidents which need the involvement of the Committee did not took place during the reporting period.


(B. LALRAWNGBAWLA)


(Dr. H. LALZIDINGA)
Principal
Govt. Hrangbana College
Aizawl, Mizoram


(JOHN K. LALDINGLIANA)

GOVT. HRANGBANA COLLEGE: Aizawl, Mizoram
DISCIPLINARY AND GRIEVANCE REDRESSAL COMMITTEE

Aizawl

19th June 2021

To,

The Principal,
Govt. Hrangbana College,
Aizawl, Mizoram.

Subj: Grievance regarding parking space

Sir,

With the growing concern arising due to limited spaces for parking vehicles in the college building the committee has been receiving grievances from different groups of stakeholders. I am, therefore, drawing your kind attention and find solution to the problem we are facing.

In anticipation

Sincerely

B. Lalrawngbawla
19/6/21
(B. LALRAWNGBAWLA)

B. LALRAWNGBAWLA
Associate Professor
Department of Geography
Govt. Hrangbana College

H. Lalzidinga
(H. LALZIDINGA)

GOVT. HRANGBANA COLLEGE: Aizawl, Mizoram
DISCIPLINARY AND GRIEVANCE REDRESSAL COMMITTEE

Aizawl
16th Aug 2021

To,

The Principal,
Govt. Hrangbana College,
Aizawl, Mizoram.


Subj: Open spaces for college community

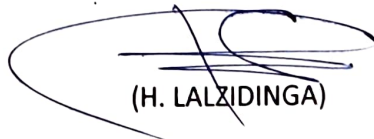
Sir,

We all are aware of the fact that the college has limited open space for gathering especially for students having free periods. Many students waiting for classes have to wait outside the campus and that verbal complaints have been received from shopkeepers from the neighbourhood. Students' Union also have submitted their proposal to renovate the open space located near the administrative office. Kindly find solution to the problem at the earliest for the benefit of the locality in general and the students in particular.

In anticipation

Sincerely


(B. LALRAWNGBAWLA)
B. LALRAWNGBAWLA
Associate Professor
Department of Geography
Govt. Hrangbana College


(H. LALZIDINGA)

Note:

1. Parking space was established on the ground floor for which college canteen was shifted to first floor. Limited fund available for the undertaking was compensated with donations from college staff amounting to Rs._____. The parking space was open to stakeholders from _____

2. The college open area was renovated after the Principal held a meeting with Alumni Association of the college. The amount donated by Alumni Association is spent to redesign the whole space. Inaugurated on 11th March 2022 by Pu Lalrinliana Sailo, Hon'ble Speaker of Mizoram Assembly, an active alumnus of the college the area was christened "Alumni Arena".



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Internal Complaints Committee 2020-2021

Since the inception of the college, there has not been any serious reported case of sexual harassment of students in the college premises. Mention may be made here that Mizo Community is not gender biased. Moreover, it is the culture of the said society to respect and honour the women in all aspects. Nevertheless, since made mandatory, The Internal Complaints Committee has undertaken the task of acting as the Internal Complaint Committee for Sexual Harassment against Women. Under this wing, each girl student has been made aware of her rights and the possible offense that may arise. The men have also been made aware of such rights, so that the possibility of unknowingly creating a case of abuse may 'not' arise.

1. Name of the committees : Internal Complaints Committee (ICC), GHBC
2. Year of Establishment : 2020
3. Brief Introduction : In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and as per the UGC Regulations 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) and the subsequent Rules framed there under, the Internal Complaints Committee, Government Hrangbana College was constituted in the year 2020 with the following objectives and responsibilities:

- To implement the Anti-Sexual Harassment Act at workplace and to receive all cases of sexual harassment
- Submit an Annual Report (The number of case filed at their disposal and details regarding the case)
- Bring about awareness about what comprises 'Sexual Harassment' at the workplace by way of making posters, documents, notices, etc.
- To deal with all cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- In this regard, the ICC
 - 1) is entitled to initiate an inquiry into the complaint of a sexual harassment incident at workplace
 - 2) is empowered to summon witnesses and parties before the committee to give statement
 - 3) can assert its powers and summon evidence to be examined, if it is deemed necessary to do so by the Committee

Once the inquiry is completed and if the Internal Complaints Committee finds the person guilty, the ICC has the responsibility of recommending appropriate punitive action against the guilty party to the concerned authority.

Ref: <https://www.ugc.ac.in/pdfnews/7203627> UGC regulations-harassment.pdf
(pages 10-18)

4. Member Details:

| | |
|-------------------|---|
| Presiding Officer | Dr Rohmingliani |
| Members | Dr B Lalfakawmi |
| | Ms Marie Zodinpuii |
| | Dr Lalnunpuia Sailo |
| | Ms Ngurliani Sailo |
| | Mr Sangchhuankhuma |
| Legal expert | Ms Ramdinmawii, Advocate |
| External Member | Letter informing and requesting nominee for membership has been submitted to MHIP, Chandmari Branch. Reply from the said body is awaited. |
| Student Member | General Secretary, S.U, GHBC |


5. No. of committee meetings held during the academic session (July2020-June2021) : Two(2)

6. Any other activities undertaken:

(1) Putting up Sexual Harassment Notice at strategic locations in the College Building on 17th July, 2020.

(2) .In pursuance of the need to appoint an External Member, a letter requesting nominee for membership to the ICC has been submitted in the previous year to the President, MHIP, Chandmari Branch but no response has been received. In this regard and in view of change in the office bearers of MHIP, Chandmari Branch, the new President Pi Lalmachhuani has been contacted to request her to nominate an External Member to the ICC.

7.No.of cases filed : No cases of Sexual Harassment was filed during the Reporting Period 2020-2021


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Anti-Ragging Committee 2020-2021

Ragging has been defined by The University Grant Commission (UGC Regulation on curbing the menace of Ragging in Higher Educational Institution) 2009 as, "Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

Ragging in the campus is considered a serious offence and the Anti-Ragging Committee takes up all cases of Ragging, besides dissemination of information on the harmful effects of ragging as well as ensuring that the students are aware that ragging in any form will not be condoned and that ragging is punishable by law .

Punishments and penalties include (1)reduction of House points during College Sports Week (2) reduction of Internal Marks (3) debarring from examinations.(4) suspension for 1 Semester (5) expulsion (6) imposing fines upto Rs 10,000

1. Name of the committees: **Anti-ragging Committee & Legal Aid Cell**

2. Year of Establishment : January, 2019

3. Brief Introduction : The Committee works:

1. To ensure strict adherence to the anti-ragging rules, and facilitate redressal for the aggrieved students.
2. To create legal awareness of rights and duties, and facilitate the redressal of students and staffs' grievances and complaints with regard to legal matters.
3. To establish partnership/collaborations with reliable law firms.

4. Member Details:

Chairman: Mr. Vanlalpeka

Secretary: Mr. Vanlallura

Members: 1. Ms. Lalthlamuani

2. Ms. Laldinpuii

3. Dr. Lalfakzuala

4. Mr. Domuanlal

5. Mr. Laldingliana Sailo

6. Ms. Ngurliani Sailo

5. No. of committee meetings held during the academic session: 1 (one)

6.No.of Cases : No cases of Ragging was filed during the Reporting Period 2020-2021

The Committee regularly monitors overall discipline in the college premises and in the Girls Hostel. Fortunately, no incidences of ragging have been reported during the reporting period. The committee prepares anti-ragging pledges to be taken by all senior students at the fresher's social function, and informs the freshers as well to report of such act, if such cases arise.



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ANNUAL REPORT for the academic session **July2021-June2022**

1. Name of the committees : Internal Complaints Committee (ICC), GHBC
2. Year of Establishment : 2020
3. Brief Introduction : In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and as per the UGC Regulations 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) and the subsequent Rules framed there under, the Internal Complaints Committee, Government Hrangbana College was constituted in the year 2020 with the following objectives and responsibilities:

- To implement the Anti-Sexual Harassment Act at workplace and to receive all cases of sexual harassment
- Submit an Annual Report (The number of case filed at their disposal and details regarding the case)
- Bring about awareness about what comprises 'Sexual Harassment' at the workplace by way of making posters, documents, notices, etc.
- To deal with all cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- In this regard, the ICC
 - 1) is entitled to initiate an inquiry into the complaint of a sexual harassment incident at workplace
 - 2) is empowered to summon witnesses and parties before the committee to give statement
 - 3) can assert its powers and summon evidence to be examined, if it is deemed necessary to do so by the Committee

Once the inquiry is completed and if the Internal Complaints Committee finds the person guilty, the ICC has the responsibility of recommending appropriate punitive action against the guilty party to the concerned authority.

Ref: <https://www.ugc.ac.in/pdfnews/7203627> UGC regulations-harassment.pdf (pages 10-18)

4. Member Details:

| | |
|-------------------|---|
| Presiding Officer | Dr Rohmingliani |
| Members | Dr B Lalfakawmi |
| | Ms Marie Zodinpuii |
| | Dr Lalnunpuia Sailo |
| | Ms Ngurliani Sailo |
| | Mr Sangchhuankhuma |
| Legal expert | Ms Ramdinmawii, Advocate |
| External Member | Letter informing and requesting nominee for membership has been submitted to MHIP, Chandmari Branch. Reply from the said body is awaited. |
| Student Member | General Secretary, S.U, GHBC |

5. No. of committee meetings held during the academic session (July 2020- June 2021) : Four(4)

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:
2

| Sl. No. | Topic/Title /Name | Date & Duration | Resource Persons | Sponsored by/ Collaborations (if any) | No of Participants | Context | Outcome |
|---------|--|-----------------------------|---|---|--------------------|---|--|
| 1. | International Webinar on International Women's Day | 8 th March, 2022 | Hahat Melchior, Corporate Communication Leader, Switzerland | In Collaboration with IQAC and Women Development Cell, GHBC | 68 | Celebrate and observe International Women's Day, 2022 with the campaign theme | Students were encouraged to strike the IWD pose (crossed arms) and share # BreakTheBi |

| | | | | | | |
|----|---|----------------------------------|---|--|----|---|
| | | | | | | <p>#BreakThe Bias</p> <p>as image, video, resources, presentation on social media using #IWD 2022</p> <p>#BreakTheBias to encourage people to commit to helping forge an inclusive world.</p> |
| 2. | <p>Webinar on Exploring Entrepreneurship in your Region and Success Mantras</p> | <p>1st April.2022</p> | <p>Prof Giribabu, Department of Economics, Mizoram University</p> | <p>In Collaboration with Research and Consultancy Cell, GHBC</p> | 72 | <p>Prospects for Entrepreneurship in Mizoram was discussed along with strategies of achieving success</p> <p>The topic being relevant and interesting captured the students interests. The students had a lot of questions for the Resource Person who gave them valuable advices and suggestions along with strategies for entrepreneurship and achieving success in the</p> |

| | | | | | | | |
|----|--|------------------------------|---|--|----|---|--|
| | | | | | | | field that they may chose. |
| 3. | Webinar on Law against Sexual Harassment of Women in the Workplace in India: An Overview | 13 th April, 2022 | Cacy Malsawmtl uangi Ralte, Judicial Magistrate First Class | In Collaboration with IQAC and Research and Consultancy Cell, GHBC | 78 | Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and as per the UGC Regulations 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) and the subsequent Rules framed there under | Students were made aware of existing Sexual Harassment Laws and related enactments of the Government as also the existence of an Internal Complaints Committee in the College to deal with any and all cases of sexual harassment. |


7. Any other activities/accomplishments/awards/endeavours undertaken:

1. **Sexual Assault Awareness Month** was observed throughout the month. A large banner of (5X3) feet dimension on Sexual Assault Awareness month was made and put up in the college building.

E-Posters were made and posted in Social media Platforms. A total of eight(8) E-posters with various themes related to Sexual Harassment such as – victim shaming, role and functions of ICC, public awareness on Sexual Harassment in general, definition of Sexual Assault/Sexual Harassment-were made and two E-posters were posted every single week in Social Media Platforms for the whole month of April.

The preferred colour of Sexual assault awareness is Teal-blue. Teal has been chosen because it symbolizes trust, devotion and healing-all of which play an important role in SAAM. As such, Teal Ribbons in Rolls were purchased along with Safety Pins and were distributed among the Staff of the College to wear as a sign of solidarity during the whole month of April.

2. Denim Day-Sexual Assault Awareness Month Day of Action observed on 28th April, 2022. Denim Day is an international response to the Italian Supreme Court's decision to overrule a 1999 rape conviction because the victim was wearing tight jeans. The faculty, including the Principal, and even our alumni wore jeans to show solidarity and support for survivors of sexual assault and to eliminate victim blaming.



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Annual Report for the academic session July 2022-June 2023

1. Name of the committee : Internal Complaints Committee (ICC), GHBC

2. Year of Establishment : 2020

3. Brief Introduction : In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and as per the UGC Regulations 2015 (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) and the subsequent Rules framed there under, the Internal Complaints Committee, Government Hrangbana College was constituted in the year 2020 with the following objectives and responsibilities:

- To implement the Anti-Sexual Harassment Act at workplace and to receive all cases of sexual harassment
- Submit an Annual Report (The number of cases filed at their disposal and details regarding the case)
- Bring about awareness about what comprises 'Sexual Harassment' at the workplace by way of making posters, documents, notices, etc.
- To deal with all cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- In this regard, the ICC
 - 1) is entitled to initiate an inquiry into the complaint of a sexual harassment incident at workplace
 - 2) is empowered to summon witnesses and parties before the committee to give statement
 - 3) can assert its powers and summon evidence to be examined, if it is deemed necessary to do so by the Committee

Once the inquiry is completed and if the Internal Complaints Committee finds the person guilty, the ICC has the responsibility of recommending appropriate punitive action against the guilty party to the concerned authority.

4. Member Details:

| | |
|-------------------|---|
| Presiding Officer | Dr Rohmingliani |
| Members | Dr B Lalfakawmi |
| | Ms Marie Zodinpuii |
| | Dr Lalnunpuia Sailo |
| | Ms Ngurliani Sailo |
| | Mr Sangchhuankhuma |
| Legal expert | Ms Ramdinmawii, Advocate |
| External Member | Letter informing and requesting nominee for membership has been submitted to MHIP, Chandmari Branch. Reply from the said body is awaited. |
| Student Member | General Secretary, S.U, GHBC |

5. No. of committee meetings held during the academic session (July 2022- June 2023) : Two(2)

6. Activities/Events/Seminar/Workshop/Projects/Publications etc. undertaken:

1

| Sl. no. | Topic/Title /Name | Date & Duration | Resource Persons | Sponsored by/ Collaborations (if any) | No of Participants | Context | Outcome |
|---------|----------------------------|-------------------------------|--|---|--------------------|---|--|
| 1. | Seminar on Legal Awareness | 27 th October 2022 | C. Ramdinmawii, Advocate and Legal Advisor of GHBC | In Collaboration with Anti-Ragging & Legal Aid Cell, Grievance Redressal Cell, and Equal Opportunity Cell, GHBC | 72 | The seminar aimed to raise awareness about legal rights, responsibilities, and the importance of legal literacy in the community. | The participants gained valuable insights into legal frameworks, rights, and legal remedies available to them. They learned about various legal issues such as consumer rights, women's rights, property rights, and legal provisions related to harassment and discrimination. The seminar also provided information on the legal aid services available for those in need. |

7. Any other activities/accomplishments/awards/endeavours undertaken:

1. **Sexual Assault Awareness Month** was observed throughout the month of April. A large banner of (5X3) feet dimension on Sexual Assault Awareness month was made and put up at the entrance college building. E-Posters were made and posted in Social media Platforms.

The preferred colour of Sexual assault awareness is Teal-blue. Teal has been chosen because it symbolizes trust, devotion and healing-all of which play an important role in SAAM. As such, Teal Ribbons in Rolls were purchased along with Safety Pins and were distributed among the Staff of the College to wear as a sign of solidarity during the whole month of April.

8. No. of cases filed : One(1)

Details of the Complaint received and the subsequent Actions Undertaken in response

22nd of November, 2022

On the 22nd of November in the year 2022, a formal complaint regarding a case of sexual assault was discovered within a designated receptacle for complaints situated within the confines of the educational institution. The complaint, presented in a typewritten format on standard A4 paper, deliberately omitted any identifying details pertaining to the individual who lodged the grievance.

Upon thorough contemplation, it was determined that the issue necessitates the involvement of the Principal prior to determining the subsequent course of action.

The proceedings were furthered within the confines of the Principal's Office Chamber, wherein a collective resolution was reached to seek the counsel of a legal authority in order to address the aforementioned issue. A telephonic communication was initiated with a legal expert, who advised the Committee to maintain a state of suspension regarding the issue at hand, given that the complaint lacked a signatory and therefore, remained anonymous.

Given the prevailing circumstances, the Committee's progression was impeded until such time as the identity of the complainant could be ascertained.

The prudent course of action was determined to be a patient observance until November 30th, 2022, to ascertain whether the individual lodging the complaint would disclose their identity or if a fresh grievance pertaining to the same matter would be forthcoming.

6th of December, 2022

On the 6th of December in the year 2022, a meeting of the ICC was called to address the aforementioned formal complaint regarding the matter of Sexual Harassment. This complaint had been received and acknowledged, leading to the scheduling of a meeting on the 22nd of November in the same year. The primary objective of this meeting was to engage in a thorough and extensive discussion on the aforementioned issue. The matter in question had undergone extensive deliberation with a legal specialist, to whom the committee had duly informed about the lack of a signatory and the anonymous nature of the complaint. Due to the mysterious nature of the claimant's identity, the committee encountered an obstacle impeding the progression of its deliberations. Pursuant to the legal advice proffered by the legal authority, the committee has reached a decision to exercise prudence and forbearance until the designated date of November 30th, 2022, with the aim of ascertaining the true identity of the complainant.

In light of the fact that the individual who filed the complaint has chosen to remain anonymous and no additional grievances have been raised regarding the aforementioned issue up to this point, the Committee has collectively decided to expeditiously conclude the case.



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